

Brooks Automation Joins the Responsible Business Alliance

CHELMSFORD, Mass. – [March 31, 2025] – Brooks Automation is pleased to announce that we have joined the Responsible Business Alliance (RBA) as an Affiliate Member. The RBA is the world's largest industry coalition dedicated to advancing corporate social responsibility in global supply chains.

At Brooks, we are committed to conducting business in a socially responsible and ethical manner—one that respects human rights, ensures safe working conditions, and promotes environmental stewardship. Our membership in the RBA strengthens this commitment by aligning us with industry-leading standards and collaborative improvement efforts across the technology sector.

As an Affiliate Member, Brooks supports the vision and mission of the RBA:

- Vision: A global electronics industry that creates sustainable value for workers, the environment, and business.
- Mission: Members, suppliers, and stakeholders collaborate to improve working and environmental conditions through leading standards and practices.

We are actively working to align our internal operations and supply chain practices with the RBA Code of Conduct and are dedicated to continuous improvement through transparency and accountability. This commitment builds on our existing approach to corporate responsibility, where we strive to deliver high-quality, innovative solutions while minimizing environmental impact and upholding the rights and dignity of all people involved in our value chain.

For more information about our corporate responsibility efforts, visit:

<https://www.brooks.com/about/corporate-social-responsibility>

To learn more about the Responsible Business Alliance, visit: www.responsiblebusiness.org